# Lean Portland

2017 Benefit Report



# Summary

2017

- 7 consultants
- 5 clients
- 30+ people impacted
- 700 hours donated
- -127 dollars in profit



### 7 Consultants & 5 Clients

Bi weekly f2f sessions occurred regularly in 2017. Our sessions regularly start with reviews of client work followed by general business. The focus ebbs and flows with present needs of clients or new business.

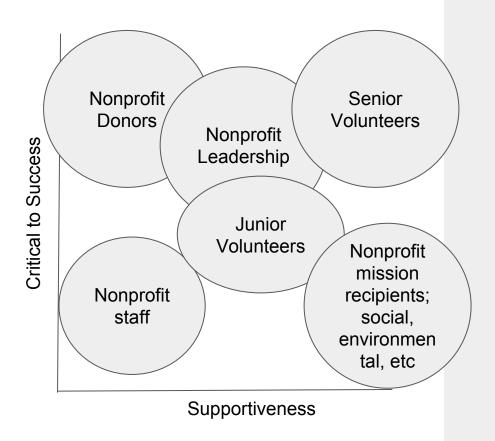
# 30+ People Impacted & 700 hours donated

There were approximately 30 direct employees engaged on various projects that we were supporting at the 5 clients we worked with in 2017. Many more people attended presentations sharing these successes (BMRA, GoGreen).

# -127 dollars in profit

We have yet to develop a sustainable revenue stream and incur minor infrastructure costs.





Our Key Stakeholders and their relative supportiveness of Lean Portland is shown.

The most supportive and critical to success are the Senior Volunteers.

These people consist of the majority of the 7 who volunteered.



#### Checklist of ISO 26000 Subjects and Issues

The adopted framework for analyzing our progress towards our mission will be ISO 26000.

This list has been reviewed by the senior volunteers and presented by the benefit governor through various portions of the business meetings from December 2017 through March 2018.

Only issues of subjects deemed relevant are included.



# Organizational Governance

#### Most relevant issues:

• Decision making processes and structures

#### Year's Work

Through collaboration and consensus we have used the business model canvas to refine our purpose and customers so as to have focus.

The organization, in its current form, was realized in 2017.



#### Goals & Aspirations

Future work includes formalizing authority of individual members.

Publish meeting minutes online.

Periodically review and evaluate our governance processes.

Continue to demonstrate leadership commitment and accountability.

Clarify cultural assumptions related to primary stakeholders.

# Human Rights

#### Most relevant issues:

- Discrimination and vulnerable groups
- Economic, social and cultural rights
- Fundamental principles and rights at work

#### Year's Work

Individual members participated in classes teaching inclusion.

Educational sessions provided about Lean culture which promotes equal opportunity.

#### **Goals & Aspirations**

Lean is basically a humanitarian cause. Work for the future includes doing what we are doing and find effective and efficient ways to scale out impact.

Our impact will be in the number of clients we engage.



### **Labor Practices**

#### Most relevant issues:

- Employment
- Human development and training

#### Year's Work

The absence of a formal agreement with clients and volunteers was identified as a high priority gap to close. Subjects begun include intellectual property rights and liability waiver.

Began redefining engagement model to better address capability building of junior consultants.

#### **Goals & Aspirations**

Provide ongoing, long term and stable opportunity for volunteer consultants to earn income from engagements that is at a fair market rate and experience career advancement through skills development and relationship building.

Lean Portland becomes the goto location in the region for broadening the advancement of Lean cultural transformation.



### Environment

#### Most relevant issues:

Sustainable resource use

#### Year's Work

2 of our primary clients in 2017 had missions related to reducing environmental impact.

#### Goals & Aspirations

Continue supporting organizations with missions that prevent pollution, provide sustainable resource usage, protect the environment, promote biodiversity and restoration of natural habitats. For example, Friends of Trees.



# Fair Operating Practices

#### Most relevant issues:

- Anti-corruption
- Fair competition

#### Year's Work

Agreement among Lean Portland members to basically open source our intellectual property.

#### **Goals & Aspirations**

Transparent financial management and high ethical reputation.

Explicit agreement for various types of Lean Portland membership describing rights and responsibilities.



### Consumer Issues

#### Most relevant issues:

Access to essential services

#### Year's Work

Designing our business based largely on providing Lean services to those that otherwise would not have these services available.

#### Goals & Aspirations

Provide services and event attendance fees on a sliding scale.

Formalize membership levels including senior volunteer, junior volunteer, non profit and donor member. Names subject to change.



# Community involvement and development

#### Most relevant issues:

- Community involvement
- Education and culture
- Wealth and income creation

#### Year's Work

Much of our work has been customized to the needs of the client.

Lean Portland was a senior project adopted by both a business class at Portland State and design class at Pacific NW College of Art.

#### **Goals & Aspirations**

As we scale our services to reach more people, be aware of losing community concerns in determining priorities. Particularly be aware of vulnerable, discriminated, marginalized, unrepresented and under-represented groups.

Continue to provide Lean education.

Enhance local supplier relationships.

Develop training program for junior consultants.



### Other

#### Most relevant issues:

- Annual social/educational Event
- Ongoing workshops/training

#### Year's Work

We hosted a live free interview with Norman Bodek bringing out nearly 80 people.

We offered more than 2 dozen free short intro to Lean sessions.

#### Goals & Aspirations

We would like to host another event in the fall of 2018 as our last one was a lot of fun and a great success.

Of all value adding practices that we engage in we appear to be increasing focus to ongoing training and workshops as a vehicle for transformation and community engagement to reach our vision.

